

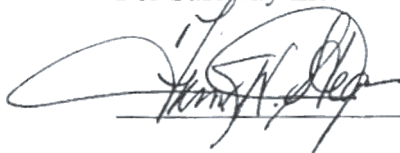
**EXTENSION AGREEMENT**  
by and between  
Safeway Inc. Phoenix Division  
And United Food and Commercial Workers Local 99

It is hereby agreed by and between Safeway Inc., Phoenix Division (the Company) and United Food and Commercial Workers Local 99 (the Union) that the current "Metro" Collective Bargaining Agreement (Maricopa County, Pima County, etc.) between them for the period from October 26, 2003 through October 25, 2008 (the Agreement), including any addenda and/or letters of understanding between them relating to the Agreement, shall be extended until mid-night November 30, 2008.

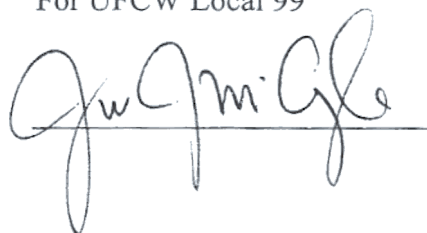
It is further agreed that if the parties reach a new successor collective bargaining agreement prior to the expiration of this Extension Agreement (mid-night November 30, 2008) without a labor dispute or any other negative activity directed at the Company, such as boycotts, leafleting, customer petitions or other activity by the Union intended to cause customers to stop shopping at the Company or publicly reflect negatively on the Company, and such successor collective bargaining agreement provides for an increase in the straight-time hourly wage rates to be effective from the first date of the new successor agreement, then such increase would be effective retroactive to October 26, 2008.

It is agreed and understood that this Extension Agreement including the agreement on retroactivity as defined and delimited above expires on mid-night November 30, 2008.

For Safeway Inc.

 10/8/08

For UFCW Local 99



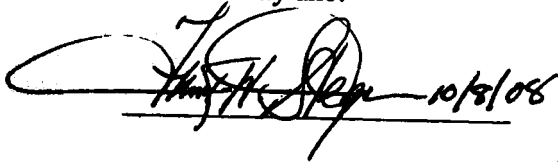
**EXTENSION AGREEMENT**  
by and between  
**Safeway Inc. Phoenix Division**  
And **United Food and Commercial Workers Local 99**

It is hereby agreed by and between Safeway Inc., Phoenix Division (the Company) and United Food and Commercial Workers Local 99 (the Union) that the current "Outlying" Collective Bargaining Agreement between them for the period from March 23, 2003 through October 25, 2008 (the Agreement), including any addenda and/or letters of understanding between them relating to the Agreement, shall be extended until mid-night November 30, 2008.

It is further agreed that if the parties reach a new successor collective bargaining agreement prior to the expiration of this Extension Agreement (mid-night November 30, 2008) without a labor dispute or any other negative activity directed at the Company, such as boycotts, leafleting, customer petitions or other activity by the Union intended to cause customers to stop shopping at the Company or publicly reflect negatively on the Company, and such successor collective bargaining agreement provides for an increase in the straight-time hourly wage rates to be effective from the first date of the new successor agreement, then such increase would be effective retroactive to October 26, 2008.

It is agreed and understood that this Extension Agreement including the agreement on retroactivity as defined and delimited above expires on mid-night November 30, 2008.

For Safeway Inc.

 10/8/08

For UFCW Local 99

